

CHAPLAINS' NETWORK

# Caring Connections

An Inter-Lutheran Journal for Practitioners and Teachers of Pastoral Care and Counseling



A History of Lutheran Ministries in Chaplaincy, Pastoral Counseling and Clinical Education, Part 2

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## **Editorial Board**

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**On the cover:** The prior issue of *Caring Connections*, focused on early developments in Lutheran specialized ministries, used a traditional version of Luther's Rose as descriptive of our firm foundations in Lutheran theology and activity.

This painting by Mark Jennings, chosen as the lead photograph for the current issue of *Caring Connections*, says a lot, not only about Luther's Rose, but about contemporary Lutheranism in general, and Ministries of Chaplaincy, Pastoral Counseling and Clinical Education in particular. He has taken the traditional Rose and enhanced it—adding more petals, concentric golden circles and a cross of "light" that spreads far beyond the boundaries of "Luther-rose-dom." In that way the painting echoes our unique fields of endeavor: beyond the boundaries of congregational Lutheranism, along hospital corridors, into dark corners of the mind and within depths of human relationship. But still anchored/centered in the cross of Christ, God present in suffering and struggle.

#### **Editorial**

**MEMORY LOSS.** Is this one of your worries as you get older? It is for me, particularly because my mother developed an age-related dementia in the last years of her life. Is it hereditary, or do I just have trouble recalling specific things? Is there such a thing as selective memory loss, similar to selective hearing (My wife, Carol, seems to think I've got both!)? Much has been written about loss of memory and ways to forestall the frustrations of not being able to recall that which you once knew so well.

This is certainly a concern for individuals, but it's also an issue for communities. Collective memory loss—forgetting important and significant events in the history of nations, families and organizations—can have adverse effects on how the group responds to current events. Therefore, actions to counter the loss are important; actions such as annual remembrance ceremonies like Armistice Day—November 11, Pearl Harbor—December 7, the assassination of Pres. Kennedy—November 22, Martin Luther King's "I have a dream" speech—August 28, the events of 9/11/2001, etc. Other actions can include events with significance in a family's history—wedding anniversaries, birth dates of children, moving a family to a new location, etc. Many have spiritual implications: Yom Kippur, Christmas, Easter, Reformation Day, one's baptismal date, etc. Do you recall your "confirmation verse"?

Over the years thousands of diaries have been written, photos taken (with notes on the back identifying those pictured), important papers filed in safe places, including names, dates, places and stories—all for the purpose of helping to retain what is significant.

Lutherans involved in Ministries of Chaplaincy, Pastoral Counseling and Clinical Education (MCPCCE) also need to "do battle" against memory loss. That is why *Caring Connections* has devoted two issues to recounting as much of the significant history of these disciplines as we could collect. The issue prior to this one, Vol. 12, 2015 No. 2, was our effort to capture as much of that history as possible, up to 1988. This issue, Vol. 13, 2016 No. 1, brings the history up to the current time. While **Don Stiger** and I have worked extensively to put this material together, we also received significant support from others, including **Serge Castigliano, Joel Hempel, Bryn Carlson, John Fale** and **Victor Kolch.** Our profound thanks to all of them!

You might recall that we promised to use a "Wikipedia" process with these histories, adding in relevant material submitted to us after publication, in an effort to make the issues as complete as possible. We want to thank Erv Brese for sending us his personal reflections on the Zion conferences he'd attended, and we've been able to incorporate much of that information into both issues. If any other of you readers have additional items you think should be included, please send them to us—either Chuck Weinrich (*cweinrich@cfl.rr.com*) or Don Stiger (*Donald.StigerRev@nyumc.org*).

- At the end of this issue of *Caring Connections* you will once again find a "poster" for Zion XVI, the conference for Lutherans in specialized ministries that will take place September 12–15, 2016. Mark these dates on your Google Calendar or in your Thrivent Desk Diary! Maybe both places (memory loss, you know)! A detailed brochure will be coming your way soon. Even more importantly, we are including a link for registering for Zion XVI. Be sure to file your registration as soon as possible!
- You will also find nomination forms for the next class of recipients of the *Christus in Mundo* award, one for ELCA and one for LCMS nominees. We hope you will give this some thought and submit the appropriate material on those whom you feel merit consideration for this recognition. The LCMS version can be downloaded from the LCMS website, at *www.lcms.org/ Document.fdoc?src=lcm&id=3611* or you can find it along with the ELCA version at the end of this issue of *Caring Connections*. Print the forms by choosing "File>Print" from your menu and select the page or pages you would like to print. Then fill out the required information and send it to the address indicated at the end of the form. In the print dialog box select the page you want to print.
- If you haven't already done so, we hope you will subscribe online to *Caring Connections*. Remember, subscription is free! By subscribing, you assure that you will receive prompt notification when each issue of the journal appears on the *Caring Connections* website. This also helps the editors and the editorial board to get a sense of how much interest is being generated by each issue. Contact Lutheran Services of America (LSA) by clicking on this link: *www. lutheranservices.org/caring\_connections*. We are very grateful that LSA has "hosted" our journal for its entire run!
- By the way, has your email address changed? You will need to notify us of that change by clicking on the same link and re-subscribing. Try to remember this if and when you change your email address in the future (memory loss issue).
- Finally, both the ELCA and the LCMS have financial resources to support people entering specialized ministries. These endowments make a limited number of financial awards available to individuals seeking ecclesiastical endorsement and certification or credentialing in ministries of chaplaincy, pastoral counseling, and clinical education. Applicants must:
  - Have completed one [1] unit of CPE.
  - Be rostered or eligible for active roster status in the ELCA or the LCMS.
  - Not already be receiving funds from either the ELCA or LCMS national offices.
  - Submit an application, along with a financial data form, for committee review.

Applicants must complete the Scholarship Application forms that are available from Judy Simonson [ELCA] or Joel Hempel [LCMS]. Consideration is given to scholarship requests after each application deadline, August 15 and February 15. Email inquiries or material to Judy Simonson at *judithsimonson@elca.org* and to Joel Hempel at *JoelHempel@lcms.org*.

## The History of Lutheran Ministries in Chaplaincy, Pastoral Counseling and Clinical Education, Part 2—from 1988 to Now

**AS WE DEVELOPED THE MATERIAL** we had collected on the history of Ministries in Chaplaincy, Pastoral Counseling and Clinical Education (MCPCCE), we came to a realization that there was too much for just one issue of *Caring Connections*. That resulted in our decision to divide it. We chose to make 1988 the dividing point, since that was the year in which there was much interest and positive anticipation swelling around the formation of the Evangelical Lutheran Church in America (ELCA) and hopes for further stronger expressions of inter-Lutheran collaboration and coordination.

1988 All three predecessor bodies of the ELCA—the Association of Evangelical Lutheran Churches (AELC), the American Lutheran Church (ALC), and the Lutheran Church in America (LCA)-brought rich histories, traditions, and strengths in MCPCCE, including having been major forces and contributors in the movements leading up to the formations of the Association for Clinical Pastoral Education (ACPE), the American Association for Pastoral Counseling (AAPC) and The College of Chaplains (now the Association for Professional Chaplains [APC]). As has been documented in the prior issue of Caring Connections (Vol. 12, 2015 #2–"A Brief History of Lutherans in Ministries of Chaplaincy, Pastoral Counseling and Clinical Education, Part 1"), pastoral care, counseling and clinical education ministries have been a significant part of our Lutheran DNA-in both the Lutheran Church-Missouri Synod (LCMS) and the ELCA-given our passion for social welfare/social justice ministry. In the years preceding the formation of the ELCA, the Lutheran Council in the United States of America (LCUSA) had given clear and tangible witness to that, since it was well staffed, financed and supported in recruiting, nurturing and sustaining a variety of ministries in chaplaincy, pastoral counseling and clinical education.

At the same time that the new church body—the ELCA—was formed, the LCMS was intent upon continuing its relationship with the other Lutheran body, with the resultant adoption by both church bodies of a document: **"Principals of Cooperation Between ELCA & LCMS for Inter-Lutheran Cooperation."** 

"Dialogue '88," a venture of the Council on Ministries in Specialized Settings (COMISS) took place in Minneapolis, Minn., bringing together chaplains from a variety of settings, pastoral counselors and clinical educators, from a broad spectrum of denominations, but including both ELCA (ALC, AELC & LCA) and LCMS participants. **Jim Anderson**, an ELCA CPE supervisor, had chaired the planning committee for the gathering until his untimely death a short while before the event took place. The gathering included addresses by **Matthew Fox** and **Joan Chittester**, an organ concert by **Paul Manz**, and the debut of **Steven Paulus**' "Voices," composed by **Paulus** for Dialogue '88 and dedicated to **Jim**, and presented by the Minnesota Orchestra and the Dale Warland Symphonic Chorus.

1989 Dick Tetzloff assumed the position of Coordinator of Specialized Pastoral Ministries for the LCMS.

The ELCA adopted the document **"Standing Advisory Committee for Specialized Pastoral Care and Clinical Education."** This fourteenpage document, authored by **Serge Castigliano**, set forth the vision for SPC Ministries in the newly formed ELCA to include among other things: Mission; Reflections of Program Activities; Vision; Inter-Lutheran Cooperation; Recruitment and Preparation, and Ministry Development.

**Zion VII** took place, for one last time, at the Zion Conference Center, with the theme, "By What Authority?" Speakers included **Phyllis Anderson**—theological education for the ELCA, **Jim McDaniels**—LCMS Black Ministries, **Al Hahre**—Behavioral Health of Chicago, and **John Reumann**—Philadelphia Lutheran Seminary. **Herb Brokering** led a Hymn Festival. Registration fee was \$150.

In 1989 an ELCA Chaplain's Network was established. Five people were elected to the first steering committee, including **Mark Holman, Jan Ramsey, Judy Simonson, Bruce Pederson** and **Joe Nilsen**, who became the first chair of the Network. **Ruth Reko** of LSA and **Serge Castigliano** were the national staff persons who organized and convened the steering committee. This Committee was viewed as a church body-specific successor to the long-standing and well-regarded LCUSA Standing Committee for SPCCE Ministries. The LCMS also developed a comparable committee—both of which were in addition to the Inter-Lutheran Committee, but with significant membership overlap.

The minutes from the first meeting of the ELCA Chaplain's Network called for a "newsletter" and enriched communication between chaplains. **Jan Ramsey** released the first communications, called *Network News*, and **Bruce Pederson** began editing it about a year later. An editorial committee was envisioned with representatives from around the country that would share responsibility for content (much like the current editorial board of *Caring Connections* is functioning).

**1991 Bruce Hartung** began serving as LCMS Director of Ministerial Health/Health and Healing Ministries.

The document **"Roles, Responsibilities & Organization for the Inter-Lutheran Coordinating Committee for Specialized Pastoral Care (ILCC-SPC)"** was adopted, thereby establishing and clarifying the on-going collaboration of the ELCA and the LCMS in the fields of specialized pastoral care and clinical education. This committee intended to continue the work of the LCUSA's Standing Committee for the Department of Specialized Pastoral Care and Clinical Education (SPCCE), which had served in this role for inter-Lutheran cooperation for 20 years, from 1967 to 1987.

The ILCC was to be comprised of eight members, four from the ELCA and four from the LCMS—representing different pastoral specialties, plus an ELCA Bishop and an LCMS District President. The initial members of the committee were: for the ELCA, **Judy Simonson, George Doebler, Herb Cleveland** (Director of VA chaplaincy) and **Mark Jerstad** (CEO of the Good Samaritan Society of Sioux Falls, SD), with **Bishop Ron Hasley,** of the Northern IL Synod; for the LCMS, Deaconesses **Dorothy Prybylski** and **Audrey Vanderbles,** among others still unidentified. **Serge Castigliano** (ELCA) and **Dick Tetzloff** (LCMS) served as staff to the committee.

Among some of the committee's responsibilities were:

- Establishment of endorsement criteria for various types of pastoral care ministry;
- Approval of consultation committees and conveners for review of endorsement applicants;
- Appointing a planning committee for each triennial Zion conference;
- Approving recipients of the *Christus in Mundo* award; and
- Approving recipients of funds from inter-Lutheran grants.

During this time **Dick** and **Serge** worked collaboratively in forming an inter-Lutheran committee to develop a Standards manual for ecclesiastical endorsement. After that initial manual was put together, the two brought together additional ad-hoc committees to revise and add to the manual as need for such revision seemed necessary.

Even as theological tensions were developing and being identified between the ELCA and the LCMS, the ILCC continued to function, serving as a model of how to work through challenges and seeking concurrence in the midst of mutual respect and regard. Members appreciated the committee's ability to be candid and truthful while listening to one another, working toward agreements that worked for all.

**1992** Zion VIII was held at the Center for Development in Ministry of the
Archdiocese of Chicago, at the University of St. Mary of the Lake in Mundelein,
Ill., from June 4 to 7. Paul Manz was guest organist for the Hymn Festival that

began the conference. **Peter Steinke** and **Elaine Ramshaw** were featured speakers. For the first time *Christus in Mundo* medallions were awarded, to the ALC's **Fritz Norstad**, the LCA's **Granger Westberg** and the LCMS's **Ed Mahnke** (See *Caring Connections* issue Vol. 12 No. 1–2015 for a full description of all recipients of the *Christus in Mundo* awards, from 1992 to 2015). The "Give Something Back" initiative was launched, established as an endowment fund to provide financial support for people pursuing certification in various fields of specialized ministries. Aid Association for Lutherans contributed \$22,500 to help establish this resource. After the conference was over, a post-conference Empowerment Festival was held to support women in their unique ministries within the Lutheran Churches.

- 1993 In the ELCA, the office of Director for Specialized Pastoral Care was significantlyreduced to a half-time position, with dual responsibilities for Specialized PastoralCare and the Candidacy process.
- 1994 Serge Castigliano resigned from the position of Director for Specialized
   Ministries and Associate Director for Candidacy. Larry Holst served as Interim
   Director of SPC—at ten hours per week; one-fourth time. Herb Cleveland and
   Paul Shoup assisted Larry during this interim period.

In early May, "Dialogue '94" took place in Milwaukee, Wis., the second "Dialogue" gathering sponsored by COMISS. Speakers included Rabbi **Ed Friedman** and Rev. **Jeremiah Wright.** The Pastoral Care Network for Social Responsibility's Peace Walk ended at Cross Lutheran Church (ELCA), where **Howard Clinebell** gave an after-dinner presentation. **Henri Nouwen** received the COMISS Award.

1995 Deaconess Dorothy Prybylski accepted the position of Coordinator ofSpecialized Pastoral Care Ministries for the LCMS, replacing Dick Tetzloff.

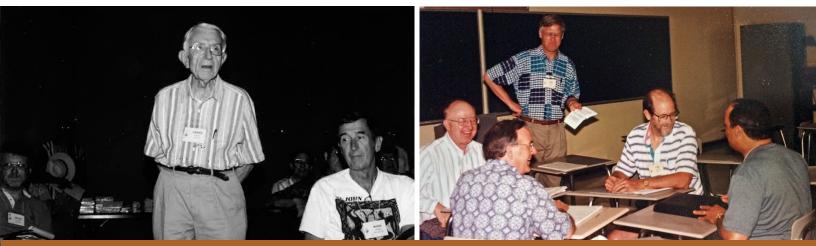
**Zion IX** was held at Carthage College in Kenosha, Wis., on June 22–25, with the theme "Come to the Waters." 182 registrants paid \$195 each to participate. **John Ylvisaker** led a creative "Hymn-jam." The keynote speaker was **Walter Wink**, from Auburn Seminary, on "Jesus' Way of Praying." Other speakers included **Delois Brown-Daniels**, "Beyond Wishing at the Well" and **Bishop April Larson** as homilist. The Lutheran artist **Richard Caemmerer** was present throughout the conference. A Talent Show featured 12 participants from within the registered guests, with **Chuck Weinrich** as emcee. This conference would be remembered also for the dorms with no A/C and the smell of dead alewives on the shores of Lake Michigan.

In August, **Jeff Larson** began serving, for a brief 6 months, as Director of SPC in the ELCA, with continued responsibilities in the area of Candidacy.

## Photos from Past Zion Conferences 1995



**1995** Arial photo of conferees gathered for worship at Carthage College Chapel.



1995 (L-R) During a discussion period, J. Obert Kempson shares his thoughts, while Mark Anderson listens respectfully. Small group workshops allowed attendees to exchange ideas and learn from one another.







**1995** The Talent Show provided many enjoyable moments... (L–R) Jim Rivett, prison chaplain & amateur puppeteer, gets Bryn Carlson, director of federal prison chaplains, to kiss his "Lambchop" puppet. Paul Eggold plays a piece by George Shearing on the piano. Lois Sikorski sings.





**1995** (L–R) Twins Bob & Don Kretzschmar sing a duet. Emcee Chuck Weinrich welcomed folks to "Packerland." "

- **Bryn Carlson** served as a deployed Interim Director of SPC from January 1996
   until August 1997. **Bruce Hartung** was appointed to serve as LCMS Executive
   Director of the Commission on Ministerial Growth and Support. He and **Craig Settledge** (ELCA) formed the Inter-Lutheran Coordinating Committee on
   Ministerial Health and Wellness.
- In August, Don Stiger was selected to serve as Director of SPC Ministries and Associate Director for Candidacy for the ELCA. It was during his tenure that Specialized Pastoral Care (SPC) was designated as Ministries in Chaplaincy, Pastoral Counseling and Clinical Education (MCPCCE). Don would serve in this position from 1997 until April 2003.
- 1998 Zion X moved to Augsburg College in Minneapolis, Minn., on June 18-21,
  1998. The theme, "One Voice Crying in the Wilderness," was highlighted in
  presentations by Peggy Way, from Eden Seminary in St. Louis and Fred
  Niedner, from Valparaiso University. 149 people registered for this conference.
  The musical highlight was a concert at Central Lutheran Church by Jackson
  and Almeda Berkey's Soli Deo Cantorum. Contrasting with this concert
  was the second Zion Talent Show, featuring 6 participants and an emcee telling
  corny jokes.

The ILCC created an SPC Endorsement Task Force in 1998. Included among the recommendations emerging from their work: 1) augment endorsed specializations by adding clinical educators, hospice, rehabilitation, workplace, police and fire department chaplaincies; 2) discontinue the category of provisional endorsement; 3) determine equivalencies in the 'supervised clinical training' category prerequisite; 4) develop a process for rescinding endorsement; and 5) changing the nomenclature of "Specialized Pastoral Care." These changes were eventually integrated into a new, revised edition of the Manual of Standards and Procedures for Endorsement.

- 1999 The Chaplains' Network was encouraged to take its newsletter to anotherlevel and began including more substantive articles, thereby moving itmore in the direction of a journal, in some ways presaging development of*Caring Connections.*
- 2000 An ELCA survey in 2000 noted that between 1988 and 1998 the number of people serving in specialized pastoral care ministries had declined by about 12%. The median age of those serving these ministries was 57.5. Of the 800+ respondents, 32% served in hospitals, 28% in long term care settings and 12% were pastoral counselors. Of the 60% serving in hospital and long term care, 10%

were certified CPE supervisors. 70% were ecclesiastically endorsed. 35% served in Lutheran-affiliated organizations. From the survey findings a strategic plan was developed, with both short and long-range goals and objectives. The budget for the department was doubled for fiscal 2000. However, the director position was kept to only halftime.

That same year, at its pre-conference associated with the annual meeting of Lutheran Services in America (LSA), the twelve-year-old organization "Lutheran Long Term Care Chaplains: The Network" voted to expand its mission and vision to reach beyond the long-term care specialization. Their mission was redefined as:

"We are chaplains of Lutheran Services in America member organizations. We foster peer support and professional development through facilitating communication and idea exchange, advocating quality spiritual care, and sponsoring conferences."

Through the broader umbrella of LSA, the renamed Chaplains' Network invited chaplains serving in hospital, hospice, developmental disabilities and other areas to share the collegiality and professional development opportunities it had already been nurturing (In addition to a regular newsletter, the Network continues to sponsor a national conference each year, usually just before the annual meeting of LSA).

Zion XI saw the dates for the conference revert to a time of year similar to that used in the early gatherings, this time from February 1–4. However, instead of meeting on the frozen shores of Lake Michigan, this conference was held at the Oblate Renewal Center in San Antonio, Texas, thereby offering registrants from the northern states a break from the cold. These decisions got a positive response from people, with the result that 205 registrants and 40 spouses attended.
Howard Stone was the keynote speaker, addressing pastoral responses to depression, and John Nunes led a lively and engaging Bible Study on Ezekiel, related to the conference theme, "Dry Bones into Dancing." A closing worship service featured a Mariachi band.

Later in the year **Dorothy Prybylski** resigned from her position as Director for Specialized Pastoral Care and Clinical Education for the LCMS, having served full-time for over six years. **Dick Tetzloff** agreed to serve until a new person could be selected for the position.

At the time of the tragic events on September 11 at the World Trade Center, the Pentagon and a field in Pennsylvania, many LCMS and ELCA chaplains, pastoral counselors and clinical educators responded generously and creatively, both personally and professionally. Many served directly at Ground Zero, some for several weeks. Throughout the United States MCPCCE personnel were involved in ministering to a traumatized populace. As **George Handzo**, a chaplain in New York City, wrote, "We must acknowledge our woundedness... at the same time, we can celebrate the ways in which we have used this unimaginable tragedy as an opportunity for growth. We have grown as professional chaplains, coming to new understandings of our mission, and arenas in which pastoral care can be useful. We have enlarged our professional circle to include new colleagues outside of health care. We have strengthened the communities in which we live—reaching out across geographies, professions, and religions. We have shown that we support each other in ways that transcend even the worst attacks."

2002 Early in 2002, exploration began around the possible creation of a new, inter-Lutheran "journal letter"-in partnership with the Chaplains' Network's The Link (a long term care chaplains' newsletter), and the LCMS and ELCA offices for MCPCCE. It was hoped this new publication might generate more substantive articles in pastoral care, counseling, theology and education, while also reaching a wider audience of caregivers and educators. Dick Tetzloff (Interim Director, LCMS) and **Don Stiger** (Director, ELCA) initiated and organized a gathering to explore the possibility. Attending were Mark Holman (Lutheran Services in America), Craig Carlson (The Chaplains' Network), Bruce Pederson (Fairview Health System), Dick and Don. That group envisioned a journal-type publication of about 20 pages, to be published 3-4 times per year. In addition to the synergy created with the current publishing entities, a significant objective of this venture would be to build stronger and wider bridges between clinical, academic, and research expressions of Lutheran pastoral care, counseling and education. Concurring with this group's recommendations, the ILCC, at its meeting of Sept. 13–14, 2002 in St. Louis, launched a new publication, Caring Connections. An editorial board was recruited and David McCurdy was appointed initial Editor.

At the February meeting of the ILCC, contributions by members of the committee put the "Give Something Back" fund over the \$50,000 goal previously set for launching this joint venture in providing scholarship grants to people interested in pursuing ministries in chaplaincy, pastoral counseling or clinical education.

At that same meeting the ILCC made an official change in the programmatic nomenclature, shifting from "Specialized Pastoral Care and Clinical Education" to **"Ministries in Chaplaincy, Pastoral Counseling and Clinical Education (MCPCCE)."** Survey results and feedback throughout both church bodies had increasingly indicated that use of the word "specialized" had taken on connotations that were leading to confusion, exclusion, mystique, and even alienation from mainline church ministries. Very importantly, this would also allow—for the first time—the explicit inclusion of pastoral counselors. The nomenclature issue had been processed at length for over four years with bishops, district presidents, chaplains, pastoral counselors, parish pastors and others in both church bodies. Both the Division for Ministry of the ELCA and Division for Human Care Ministries of the LCMS supported the change in title. This change became effective April 1, 2002, after also being unanimously approved by the Board of the ELCA's Division for Ministry on March 16, 2002.

The Office for MCPCCE became the administrative and support home for parish nursing in the ELCA. First developed by **Granger Westberg** in 1984, parish nurses worked in close collaboration with those in pastoral care, counseling and clinical education, frequently participating in CPE as part of their preparation and formation. The LCMS had developed an active support organization for its parish nurses years earlier.

At the March meeting of the ELCA Conference of Bishops, the Roster Committee agreed to consider exceptions to the three-year parish service rule for otherwise qualified candidates who desired to begin their initial ordained service in a non-parish pastoral care setting. These actions opened the door in a new way for many who wished to pursue ministry in chaplaincy, pastoral counseling and/or clinical education. In addition, increasing numbers of those serving in consecrated diaconal ministries were gradually creating a new influx of candidates and called roster persons for MCPCCE ministries.

Bryn Carlson once again served as deployed staff for the ELCA's Ministries
 in Chaplaincy, Pastoral Counseling and Clinical Education beginning in April
 2003. At about the same time John Fale began serving as Director of LCMS
 Specialized Pastoral Ministry (SPM). Shortly after taking the position, though,
 John's position was reduced to half time, also sharing half-time responsibility as
 Director of LCMS Health Ministries, until 2005.

In August, 2003 the ELCA Churchwide Assembly passed a resolution related to the ELCA social statement, "Caring for Health: Our Shared Endeavor," which read, in part: "To request that the Division for Ministry (a) study the current trends and future needs for ministries in healthcare chaplaincy, pastoral counseling, spiritual direction, and clinical education; (b) examine the clinical and academic education needs for the future of these ministries; and (c) present the findings and possible recommendations for action to the board of the Division for Ministry by the end of the year 2005."

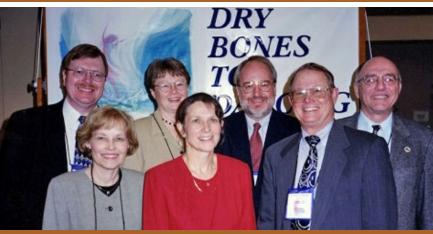
## Photos from Past Zion Conferences 1998-2010



**1998** Don Stiger and Dorothy Prybylski congratulate Larry Holst on receiving his *Christus in Mundo* award.



2001 (L-R) Dorothy Prybylski—LCMS Coordinator of Specialized Pastoral Care Ministries, and Don Stiger—ELCA Director of Specialized Pastoral Care Ministries, welcome folks to the first Zion Conference in San Antonio, Texas! A Mariachi Band entertains before dinner. Bryn Carlson speaks after receiving his *Christus in Mundo* award.



**2001** The Zion XI Conference Planning Committee (front row: Judy Ladage, Dorothy Prybylski, Chester McCown; back row: Dave Kyllo, Diane Greve, Don Stiger, Erv Brese.)



2010 The jazz combo "Gentle Rain" entertains on the first evening of Zion XIV.





2010 (L–R) Enthusiastic singing of "E-L-C-A" at the *Christus in Mundo* Banquet. Uniquely carved entry doors at Simpsonwood Retreat Center near Atlanta, Ga. Zion XII once again was held in February and at the Oblate Renewal Center in San Antonio, Texas. The musical feature of this gathering was a combo called "Small World." The plenary speaker, Herbert Anderson, addressed the theme of "Rethinking the Care of Souls." He also shared copies of his previously published article "Whatever Happened to Seelsorge?"

The first issue of *Caring Connections* was published and mailed out to all known Chaplains, Pastoral Counselors and Clinical Educators in the LCMS and ELCA in Fall, 2004 [See *www.lutheranservices.org/caring\_connections* and click on "Caring Connections Website" for all archived electronic issues, including this first edition].

**John Fale** began serving as Associate Executive Director of LCMS World Relief and Human Care, while still keeping responsibilities for SPM and Ecclesiastical Endorsement.

With the Summer 2005 issue, *Caring Connections* began publishing electronically, thereby reducing cost of publication, paper and mailing. A new website was developed, "*caringconnectionsonline.org*," which provided subscribers access to past and current issues of the journal. **David McCurdy** turned over editorial responsibilities to **Kevin Massey**, the Assistant Director of the ELCA's Domestic Disaster Response.

Research conducted in the Office for Ministries in Chaplaincy, Pastoral Counseling and Clinical Education revealed that in the ELCA, between the years 1988 and 2005, the number of people engaged in ministries of chaplaincy, pastoral counseling and clinical education dropped from 1,000 to 690. In that same period the number of certified clinical pastoral education supervisors shrank from 148 to 51, and the number of rostered, endorsed and certified persons serving in ministries of chaplaincy, pastoral counseling and clinical education fell from 429 to 355.

- 2006 In June, **John Costello** hosted all 12 living LCMS CPE supervisors, both active and retired, in Raleigh, N.C., to brainstorm ideas for supporting and extending the role of CPE within LCMS. **John Fale** lent his support to the gathering and participated with the others.
- Zion XIII met a third time in San Antonio, Texas, at the Oblate Renewal
   Center. The conference, from February 8–11, had the theme of "Power and Passion for Pastoral Ministry: Biblical Metaphors and Lutheran Traditions."
   The Oak Wilt Boys provided musical entertainment, and the banquet was a
   Tex-Mex dinner. Arthur Just, Professor of Exegetical Theology at Concordia
   Theological Seminary in Ft. Wayne, Ind., spoke on "New Testament Metaphors

for Pastoral Ministry," and **Diane Jacobson**, Professor of Old Testament at Luther Seminary in Minneapolis, Minn., addressed "The Wisdom and Power of Old Testament Imagery." For the first time *Caring Connections* published the two presentations in a subsequent issue—Spring, 2007.

2008 Kevin Massey was made Director of the ELCA Domestic Disaster Response,
making it difficult for him to edit *Caring Connections* by himself. After the
Editorial Board discussed options, it was decided to invite an LCMS co-editor,
and Chuck Weinrich then joined Kevin as co-editor of *Caring Connections*.
This established the intention for this e-magazine to be a joint project of both the
ELCA (Massey) and the LCMS (Weinrich).

The SPM office of the LCMS began the electronic publication of a newsletter titled, "Pastoral Touch."

Judy Ladage served as the LCMS Coordinator for the SPM office.

In September, **Judith Simonson** became the ELCA Director for Specialized Ministries and Associate Director for Candidacy. The position continued as half time, and **Judy** was deployed staff as well.

2009 In January, at the Spiritual Care Collaborative Conference in Orlando, Jeffery
 Scheer became the most recent LCMS minister to be certified as a Supervisor of CPE.

In August, the ELCA affirmed the inclusion of people for ordination whose sexual orientation was other than heterosexual. This action of the church body created more distance between the LCMS and the ELCA. The ILCC continued to function as an area in which cooperation continued for both ELCA and LCMS ministers in chaplaincy, pastoral counseling and clinical education.

2010 Zion XIV was held on October 21–24 at the Lodge at Simpsonwood, outside of Atlanta, Ga. The group, "Gentle Rain," a jazz trio from Redeemer Lutheran Church in Atlanta, provided a musical welcome. The theme, "Firm Foundations: Theological Challenges of Pastoral Care in Contemporary Specialized Ministries," was addressed in plenary sessions led by Fred Niedner, professor of biblical theology at Valparaiso University. The conference Bible study leader was Shauna Hannan, assistant professor of homiletics at Lutheran Theological Southern Seminary. Although a conflict prevented the President of the LCMS, Matthew C. Harrison, from making a presentation, the Presiding Bishop of the ELCA, Mark S. Hanson, gave an address on his vision of ministries in chaplaincy, pastoral counseling and clinical education as part of the ecclesiastical structure

of the ELCA. *Caring Connections* devoted the Spring, 2011 issue to printed copies of the texts of all three speakers' presentations.

2011 Over the years the LCMS and the ELCA developed more areas in which their interpretations and practices differed (i.e. the authority of the Bible, close or open communion, ordination of women, understanding of human sexuality and ordination of homosexual pastors, even in committed relationships). In 2011 the decision was made to bring the formal structure of the ILCC to a conclusion. However, informal collaboration in the fields of pastoral counseling, chaplaincies and clinical education still continued, with encouragement from denominational leaders in both camps. Thus, plans for future Zion conferences continued, alternating leadership (with representation from each other's Lutheran church bodies) in organizing and sponsoring the triennial Zion Conferences. The ELCA and LCMS also continued co-hosting Lutheran breakfasts at professional conferences and publishing Caring Connections. The "Give Something Back" Scholarship Fund was divided equally into separate endowments, with each church body receiving about \$70,000.00. One denominational representative compared this process to the relationship of Paul and Barnabas, noting, "The Lord continued to bless even as they parted ways. He continues to bless our work."

In the fall of 2011, **John Fale** contracted with **Joel Hempel** for 15 hours a week to work in SPM for the LCMS.

In January of 2011, as part of the newly formed North American Lutheran Church (NALC), **Victor Kolch** accepted the role of coordinator for ecclesiastical endorsement of chaplains, pastoral counselors, or ACPE supervisors. Rev. **Lenae Rasmussen** did the same for those in the military, Veterans Administration, or federal chaplaincies. In April of 2011 the NALC became an active member of COMISS.

2012 In the LCMS, SPM regrouped to form the SPM Advisory Committee, and took on tasks similar to those formerly addressed in the ILCC. The Ecclesiastical Endorsement Manual – once shared by ELCA and LCMS—was rewritten by SPM, with both similarities and new developments in the endorsement standards and process. An SPM Code of Ethics was developed (for more information, go to the link to the Ecclesiastical Endorsement Manual posted at *www.lcms.org/spm*) as well as an endorsement section for Emergency Service Chaplaincy (ESC) and a section on the Maintenance of SPM endorsement, including an annual reporting process for maintenance of endorsement. The "Give Something Back" Scholarship Fund was renamed in the LCMS as the "SPM Scholarship Endowment Fund," with grants made three times per year. In late 2012 **Don Stiger** replaced **Kevin Massey** as ELCA co-editor of *Caring Connections*.

2013 In January of 2013, the LCMS offered collaborative support to the NALC.
 Discussions between the NALC and LCMS led to cooperative use of the revised SPM Ecclesiastical Endorsement Standards and Procedures document (October, 2012).

At its Synodical Convention in August, the LCMS passed a resolution authorizing calls to specialized pastoral ministries through the Board for National Mission, the result of tireless work by **John Fale** for nine years, at three different Synodical conventions.

Zion XV brought participants to Lutheridge Retreat Center in Alden, N.C. (near Asheville) from October 24-27. The conference theme was "Conversation in Community," highlighting a process of peer consultation developed by the North Carolina Synod (ELCA), as presented by **David Franzen**. The plenary speaker was Leonard Hummel, who was at that time Professor of Pastoral Theology and Director of Supervised Clinical Ministry at The Lutheran Theological Seminary at Gettysburg, and also the Director of Supervised Clinical Ministry at The Lutheran Theological Seminary at Philadelphia. His presentations were titled, "Luther's Theology of Consolation and Pastoral Care" and "A Lutheran Theology of Conversation in Community." Erik Herrmann, Associate Professor of Historical Theology and Director of the Center for Reformation Research at Concordia Seminary, St. Louis, led the Bible Study, titled "Care and Consolation: Luther, Scripture and Specialized Ministry." All three presentations, as well as summaries of some of the workshops, were printed in the first issue of *Caring Connections* in 2014. The Gospel Choir from Prince of Peace Lutheran Church in Greensboro, NC, entertained and inspired **Zion XV** participants. A third Zion Talent Show, emceed again by Chuck Weinrich, provided additional entertainment.

2014 In February 2014, the NALC gained membership status in the Association of Professional Chaplains (APC).

SPM offered its first regional semiannual SPM Educational Event and ESC Conference (Presentations are posted at *www.lcms.org/spm*).

In September, the LCMS Board for National Mission issued its first call to specialized ministry, to **Steve Sutterer**, a hospital chaplain in Lansing, Mich.

2015 The first class of ten Emergency Services Chaplains (ESC) was ecclesiasticallyendorsed in the LCMS, after the process was developed and tested with a select

group of seasoned colleagues in ESC. In addition, the LCMS-SPM interim director's position was established as fulltime and taken by **Joel Hempel**, and a part-time contract was written with **William Engfehr** to provide leadership in Emergency Services Chaplaincy and Disaster Response Chaplaincy.

Since its development Lutherans have been involved in the College of Pastoral Supervision and Psychotherapy (CPSP). Currently, an LCMS pastor, **William Scar**, is the CPSP president.

2016 An ongoing serious concern is the continued "graying" of those serving in these ministries. One of the many revelations surfacing from a survey **Don Stiger** conducted back in 1999 was that the average age of a Lutheran CPE Supervisor was 58.5 years (this was similar to all those serving in specialized pastoral care ministries).

Currently the LCMS SPM database lists 568 ordained and commissioned ministers (including full time, part time and retired). Approximately 100 are in ESC (13 endorsed), 95 are in pastoral counseling (most are endorsed), 2 are full time CPE supervisors (7 others are retired; many still contributing to SPM in various ways), and the rest are either in institutional chaplaincies or fully retired. About 30 women are SPM chaplains or counselors. Over 60% of all specialized pastoral ministers in the LCMS are approaching or already past retirement age.

Specifically charged to address these concerns, an SPM Recruitment Task Force has been formed. Membership of the task force includes Deaconess **Gillian Bond**, Concordia Seminary; **John Denninger**, Southeastern District President; **William Engfehr**, Emergency Services Chaplaincy; **Ray Halm**, Concordia University System; **David Maack**, CEO, Lutheran Mission Society; Deaconess **Amy Rast**, Concordia Theological Seminary; **John Rathje**, Pastoral Counselor; **Jeff Scheer**, CPE Supervisor; Deaconess **Gayle Truesdell**, Institutional Chaplain; **Derek Wolter**, Institutional Chaplain (Task Force Chairperson); **Bill Wrede**, Concordia Seminary; **Joel Hempel**, SPM Interim Director; and **Barb Temples**, SPM Administrative Assistant.

While Lutherans have ventured into police and firefighter chaplaincy (for example, the LCMS ESC), we have not yet taken advantage of key opportunities in such venues as workplace ministry—now largely filled by chaplains from other, often evangelical denominations.

Always known as an expression of the church's ministry giving very high priority to peer review and lifelong education, the triennial Inter-Lutheran gatherings called "Zion" have remained strong, including recognition of exemplary service through the *Christus in Mundo* Award [See the 2015, Vol.1 issue of *Caring Connections* for a description of all those who have received this honor since 1992].

#### Epilogue

Through this two-part series, it is hoped that we have provided our readers with a concise but informative overview of the evolution of Lutheran Ministries in Chaplaincy, Pastoral Counseling and Clinical Education. As practitioners, the question now becomes: where are we headed? What becomes of these longstanding ministries and spiritual care services in an ever-changing, postmodern world—the incredibly complex, dynamic and unpredictable scenario in which we now find ourselves. We plan to address those questions head-on in the next issue of *Caring Connections*.

To prime the pump, one can identify a kaleidoscope of emerging trends, methodologies and growing edges in this movement. Some seem already well established; others are vying for attention from the sidelines. For example, these are some trends we can identify, presented in no particular order of impact or significance:

- evidence/metrics-based
- online/virtual
- narrative/poetic
- taxonomy-based

- entrepreneurial
- patient satisfaction-oriented
- outpatient and workplace

Each item (and more) is accompanied by a cadre of proponents and critics. Each is also accompanied by a set of salient claims and questions. One of those questions, of course, and of primary interest for us, is how each of these trends passes muster with the foundational principles of Lutheran pastoral theology and practice.

We invite you to watch for the upcoming issue of *Caring Connections*, **"The Future of Lutheran Ministries in Chaplaincy, Pastoral Counseling, and Clinical Education."** 

## SPM Educational Events

**IN EARLY APRIL**, LCMS Specialized Pastoral Ministry (SPM) held two free educational events—one for emergency services chaplains and one for all specialized pastoral ministers.

- Emergency Services Chaplaincy (ESC) conference April 18–19: Law enforcement, fire and other ESC chaplains held a conference at Christ the King Retreat Center in Buffalo, Minn.
- Specialized Pastoral Ministry conference April 19–21: All SPM chaplains were invited to attend "Specialized Pastoral Ministry in a World that

Challenges" at Christ the King Retreat Center in Buffalo, Minn. Participants celebrated their ministries and explored the challenges and opportunities facing specialized pastoral ministers of all kinds.

Whether you are new to SPM, retired or exploring one of the specialties vocationally, we encourage you to attend these events when the are offered in the future.

The events are designed to give you time to gain continuing-education hours as you learn from the presenter and Bible study leader; engage in plenary and smallgroup discussions; grow professionally in workshops; and experience refreshment in worship, times of prayer, relaxing conversation and a walk in God's creation.

## SAVE THE DATE ZION XVI CONFERENCE SEPTEMBER 15-18, 2016

Our Lady of the Snows, Belleville, Ill.

he Zion XVI conference will include two presentations on the theme, "Lutheran Accents in Specialized Pastoral Ministry" by **Rev. Dr. Timothy Saleska**, Professor and Director of Ministry Formation at Concordia Seminary, St. Louis.

Responses to his presentations will be made by **Rev. Dr. Evon Flesberg**, Assistant Professor Vanderbilt Divinity School and AAPC Diplomate, and **Rev. John Fale**, Executive Director LCMS Office of International Mission and AAPC Fellow. The **Rev. Dr. John Nunes**, President of Concordia College – New York, will lead a two-part Bible study on the topic "The Promise of Paradox."

**Dr. Saleska** will make an additional presentation on "Lutheran Accents in the Psalms."

**Rev. Dr. Carlos Hernandez** will be the preacher for Saturday evening's Worship Service. There will be a *Christus in Mundo* Awards Banquet,

time for peer support,

judicatory meetings,

and even time to explore St. Louis!

Look for full details in a brochure, coming soon! And register now! Click on this link: *https://www.regonline.com/ZionConf2016* 

#### ELCA MINISTRIES IN CHAPLAINCY, PASTORAL COUNSELING AND CLINICAL EDUCATION

#### CHRISTUS IN MUNDO AWARD

#### Nomination Form

The following are the procedures for nominating an ELCA colleague in chaplaincy, pastoral counseling, and/or clinical education to be considered for the *Christus In Mundo* (Christ in the World) Award. Two people will be selected for this honor. The award is to be given at the Zion XVI Conference in at Our Lady of the Snows Retreat Center, Belleville, IL on September 15-18, 2016.

Please fill in the form below. On an attached page, in **approximately 250 words**, state the qualities of the nominee and give examples of the person's ministry that distinguish the nominee as making significant, sustained contributions to the field of chaplaincy, pastoral counseling, and/or clinical education. Contact the nominee to (a) gain his/her consent to be nominated, and to (b) request a copy of the person's resume to accompany this nomination.

Nominee's Name		Title			
Addres					
Place of	of Ministry (if applicab	ble)			
Home	Church				
Home	Phone	Work Phone			
	4 1 1				
Years i	n the Ministry	Spouse			
		Signature			
Addres	<i>'S</i>				
	Home Phone Work Phone				
Email	Email Address				
Please return this form, 250 word attachment, and resume to					
John Schumacher jschumacher@rainbowbowhospice.org (Electronic submissions are preferred.)					
Mail:	Mail: Rainbow Hospice & Palliative Care 1550 Bishop Court Mount Prospect, IL 60056				
Fax:	847-294-9613				
	847-292-2303				

#### All nominations must be received by May 15, 2016



The following are the procedures for nominating an LCMS colleague in chaplaincy, pastoral counseling and/or clinical education to be considered for the Christus In Mundo (Christ in the World) Award. Two people from the LCMS will be selected for this honor. The awards will be given at the **Zion XVI Conference, September 15–18, 2016, in Belleville, Illinois**.

Please fill in the form below. On an attachment, in approximately 250 words, state the qualities of the nominee and give examples of the person's ministry that distinguish this person as making significant, sustained contributions in the field of chaplaincy, pastoral counseling and/or clinical education within the LCMS and beyond. Contact the nominee and (a) gain his/her consent to be nominated, and (b) request a copy of the person's resume to accompany this nomination.

NOMINEE'S INFORMATION				
Nominee's Name:	Title:			
Address:				
Place of Ministry ( <i>if applicable</i> ):				
Home Church:				
	Work Phone:			
Email Address:				
Years in the Ministry:	Spouse:			
YOUR INFORMATION				
Your Name:	Signature:			
Address:				
	Work Phone:			
Email Address:				
Describe the nominee's association with you.				
·				

#### ALL NOMINATIONS MUST BE RECEIVED BY MAY 1, 2016.

Please return this form, the attachment, and the resume to:



Rev. Joel Hempel, SPM Interim Director LCMS Specialized Pastoral Ministry 1333 S. Kirkwood Road St. Louis, MO 63122 Email: *spm@lcms.org* Fax: 314-996-1124 Phone: 800-248-1930, ext. 1388, or 314-996-1388