

ARIZONA
 BATESVILLE
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 CORNING
 EL DORADO
 FORT SMITH
 GRAYSONIA
 HELENA
 JEROME
 LITTLE ROCK
 MAMMOTH SPRING
 MARIANNA
 MILLVILLE
 PINE BLUFF
 TEXARKANA
 WARREN
 WESSON
 WILSON

CALIFORNIA
 ALHAMBRA
 ANAHEIM
 ARCATA
 ARMONA
 BAKERSFIELD
 BERKELEY
 CAMPBELL
 EL CENTRO
 EUREKA
 FRESNO
 FULLERTON
 GILROY
 LONG BEACH
 LOS ANGELES
 MARTINEZ
 NEWPORT BEACH
 OAKLAND
 ONTARIO

DELAWARE
 HARRINGTON
 MILFORD
 NEWARK
 WILMINGTON
 YORKLYN

DIST. OF COLUMBIA
 WASHINGTON

FLORIDA
 APALACHICOLA
 FORT LAUDERDALE
 JACKSONVILLE
 LAKE CITY
 MIAMI
 MIAMI BEACH
 ORLANDO
 PALATKA
 SAINT PETERSBURG
 TAMPA
 WEST PALM BEACH
 WINTER HAVEN

GEORGIA
 ALBANY
 ATLANTA
 AUGUSTA
 BRUNSWICK
 COLUMBIA

INDIANA
 ANDERSON
 AUBURN
 BEDFORD
 BLUFFTON
 COLUMBUS
 CONNERSVILLE
 CRAWFORDSVILLE
 CROWN POINT
 DECATUR
 DUNKIRK
 EAST CHICAGO
 ELKHART
 ELWOOD

INDIANA
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 AUBURN
 BEDFORD
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 CONNERSVILLE
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 DECATUR
 DUNKIRK
 EAST CHICAGO
 ELKHART
 ELWOOD

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 ARLINGTON HEIGHTS
 ASHLAND
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 ATTLEBORO FALLS
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 MADISONVILLE
 MAYFIELD
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MISSISSIPPI
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WE BELIEVE IN **AMERICAN BUSINESS.**

IN ITS ENDLESS POTENTIAL AS PROBLEM SOLVERS.

DIFFERENCE MAKER. SOURCE OF PRIDE.

THAT JOB CREATORS ARE HEROES.

THAT QUALITY EDUCATION IS ESSENTIAL.

THAT PROSPERITY IS CELEBRATED.

IT'S WHAT KEEPS AMERICA STRONG AND CREATES OPPORTUNITY.

WHEN BUSINESS THRIVES, COMMUNITIES THRIVE, AND THAT'S GOOD FOR EVERYONE.

FOR WHAT'S NEW AND WHAT'S NEXT, WE'RE IN THIS TOGETHER.

The image features the letters 'TPM' in a bold, black, sans-serif font, centered within a white circle. The circle is surrounded by several colorful, brush-stroke-like shapes in shades of green, red, yellow, purple, orange, and blue, all set against a light blue background.

TPM

Talent Pipeline Management® Strategies



Strategy 1:
Organize Employer Collaboratives



Strategy 4:
Analyze Talent Flows



Strategy 2:
Engage in Demand Planning



Strategy 5:
Build Talent Supply Chains

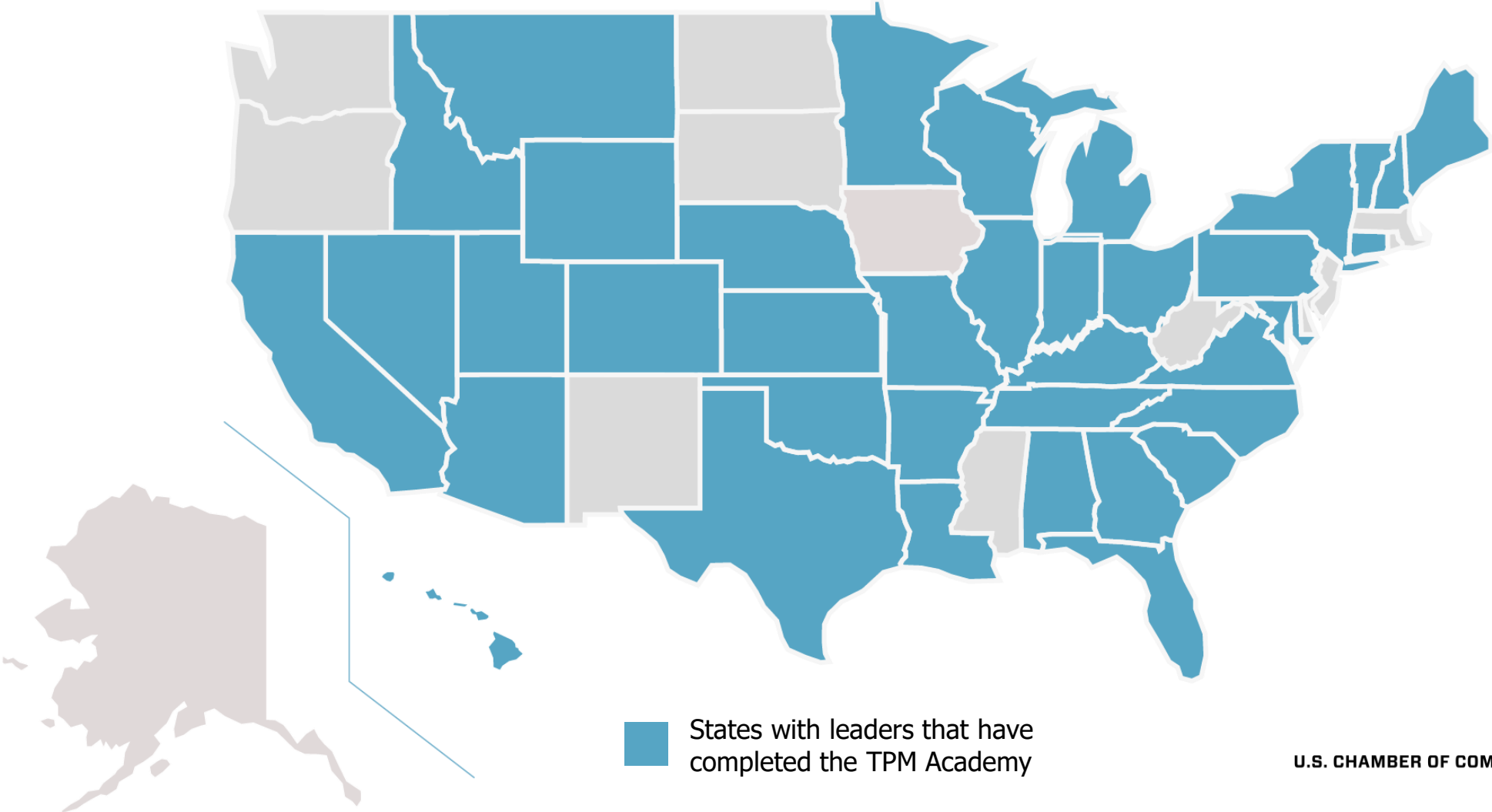


Strategy 3:
Communicate Competency and
Credential Requirements



Strategy 6:
Continuous Improvement

TPM in states and communities



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CAROLYN CAWLEY
ccawley@uschamber.com