

NOTICE OF ANNUAL MEETING OF THE LUTHERAN SERVICES IN AMERICA MEMBERSHIP

DATE: December 15, 2025

TO: Members of Lutheran Services in America, Incorporated

FROM: Alesia Frerichs, Lutheran Services in America President and CEO
David Trost, Chairperson, Lutheran Services in America Board of Directors

**NOTICE IS HEREBY GIVEN OF
THE 2026 ANNUAL MEETING OF
LUTHERAN SERVICES IN AMERICA, INCORPORATED**

**Tuesday, February 3, 2026 | Noon – 1:45 p.m. ET
200 Ponte Vedra Blvd.
Ponte Vedra Beach, FL 32082**

KEY AGENDA ITEMS

- Election of two (2) Chief Executive Officer of Lutheran Services in America Members to the Lutheran Services in America Board of Directors
- Adoption of Lutheran Services in America Fiscal Year 2027 Budget
- Report of the President and CEO and Chairperson of the Board of Directors and Awards Ceremony

*Additional information will be provided to those who register for the Annual Membership Meeting
Attendance is for Member CEOs (or their designees)*

Voting is by majority vote, one vote per Lutheran Services in America member organization attending the meeting.

If a member CEO wishes to designate a representative other than the CEO to vote at the 2026 Annual Meeting, notification should be sent to czegarra-valente@lutheranservices.org by January 23, 2026.

We look forward to seeing everyone at Lutheran Services in America's Annual Meeting!